



# Health, Safety, Environment, and Quality Policy

Queensland Aerial provide UAV and remote inspection services to a variety of industries throughout Central Queensland.

We are committed to protecting the environment, safeguarding the health, safety, and welfare of employees and those we work with, while consistently working toward exceeding our customers' expectations.

This commitment is supported by our values of fairness and honesty, integrity, respect, teamwork, our passion for excellence, and building relationships with our clients.

Our guiding principles are:

- Collaboration with customers and team members to identify, eliminate or control risks to quality, health, safety and environmental performance
- Using risk management and the hierarchy of controls to develop our objectives and targets
- Deliver on our Quality, Health, Safety, and Environmental responsibilities and ensure our employees are equipped and trained toward achieving zero harm
- We ensure sustainable performance through long term, mutually beneficial relationships with stakeholders and customers

How the objectives will be achieved:

- Holding everyone accountable for delivery of Quality, Health, Safety, and Environment improvements
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets
- Complying with all applicable legislation and voluntary requirements
- Developing and maintaining our Quality, Health, Safety and Environment management system and programs
- Reviewing and monitoring our progress, and taking action on non-conformance
- Promoting effective communication and participation in improvement programs

Queensland Aerial shall provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of Health, Safety, Environment, Quality performance.

A handwritten signature in black ink, appearing to read 'Darren Jeacocke', is positioned above the typed name.

Darren Jeacocke, CEO  
26 March 2020